

AMENDMENT NO. 1  
TO THE  
RESTATED AGREEMENT AND DECLARATION OF TRUST  
ESTABLISHING THE  
LINE CONSTRUCTION BENEFIT FUND

Pursuant to the powers granted to them in Article IX, Section 9.01 of the RESTATED AGREEMENT AND DECLARATION OF TRUST ESTABLISHING THE LINE CONSTRUCTION BENEFIT FUND, the Trustees of the Line Construction Benefit Fund do hereby amend the Restated Agreement and Declaration of Trust, effective 7/1, 1997, as follows:

1. Article I, Section 1.01(b) shall be amended to read as follows:

(b). Employers who, in the future, have Collective Bargaining Agreements with the Union or Unions which require contributions to the Fund at the rate determined by the Trustees from time to time.

2. Article I, Section 1.02 is amended to read as follows:

Section 1.02. The terms "Union" or "Unions" shall mean any and all Local Unions affiliated with the International Brotherhood of Electrical Workers, A.F.L.-C.I.O., which acts as a collective bargaining agent for Electrical Construction and Maintenance Workers coming within their jurisdiction for the trade classifications of (o) Outside Construction, (cs) Cable Splicers, (c) Communications, (lctt) Line Clearance Tree Trimming, (t) Telephone, (mt) Maintenance, (catv) Cable Television, (ws) Warehouse and Supply and (u) Utility if, and only if, such Local Union entered into a Collective Bargaining Agreement with employers of such employees which requires contributions to the Fund at the rate determined by the Trustees from time to time.

3. Article IV, Section 4.15 is amended to add the following subsection (e):

(e) Common stocks.

4. Article V, Section 5.01 is amended to read as follows:

5.01 Rate of Contributions. In order to effectuate the purposes hereof, each Employer shall promptly contribute to the Fund the amount required by the Collective Bargaining Agreement and/or Agreements with the Union to which he is subject. The rate of contributions shall be governed at all times by the aforesaid Collective Bargaining Agreements then in force and effect, together with any amendments, supplements or modifications thereto, except each Employer shall contribute at the same

rate as from time to time other Employers are then currently contributing; provided, however, that the Trustees may, in their sole discretion, establish different contribution rates for the trade classifications set forth in Article I, Section 1.02 of this Agreement.

An employee may contribute on his own behalf at a rate determined by the Trustees from time to time.

IN WITNESS WHEREOF, the undersigned Trustees have caused this Amendment No. 1 to be executed on the date written opposite their respective names.

|                        |         |                          |         |
|------------------------|---------|--------------------------|---------|
| <u>A. W. Fringing</u>  | 9/12/97 | <u>Robert H. Brown</u>   | 9/12/97 |
| Date                   | Date    | Date                     | Date    |
| <u>James Smith</u>     | 9/12/97 | <u>Edw. R. Johnson</u>   | 9/12/97 |
| Date                   | Date    | Date                     | Date    |
| <u>James A. Soule</u>  | 9/12/97 | <u>Fyke K. Querry</u>    | 9-12-97 |
| Date                   | Date    | Date                     | Date    |
| <u>Thomas C. Hoyle</u> | 9-12-97 | <u>Jim McLean</u>        | 9-12-97 |
| Date                   | Date    | Date                     | Date    |
| <u>David Reed</u>      | 9/12/97 | <u>T. A. Malone</u>      | 9-12-97 |
| Date                   | Date    | Date                     | Date    |
| <del>_____</del>       |         | <u>Jerry A. Gardiner</u> | 9/12/97 |
| Date                   |         | Date                     | Date    |
| <u>Joseph C. Jones</u> | 9-12-97 | <u>Wally Dicks</u>       | 9/12/97 |
| Date                   | Date    | Date                     | Date    |
| <u>Chas. E. ...</u>    | 9-12-97 | <u>James R. ...</u>      | 9-12-97 |
| Date                   | Date    | Date                     | Date    |
| <u>E. A. ...</u>       | 9-12-97 | <u>Henry Handley</u>     | 9/12/97 |
| Date                   | Date    | Date                     | Date    |