

IMPORTANT NOTICE

March 2008

To All Eligible Employees and Eligible Retirees:

This notice contains important Plan improvements to your Lineco Plan of benefits. Please read the information provided and keep this notice with your April 2006 Summary Plan Description booklet (SPD) for future reference.

ADULT IMMUNIZATIONS COVERED

Beginning January 1, 2008, the Plan will cover immunizations for employees, retirees and spouses. Benefits will be paid under the Comprehensive Benefit, and will be subject to the calendar year deductibles, Plan co-payment percentages and out-of-pocket limits.

The Plan will cover immunizations on the Centers for Disease Control's (CDC's) recommended list in effect at the time the immunization was received. However, the Plan will not make payments based on whether or not a patient meets the CDC's definition of high-risk. You and your doctor should determine which of the CDC-recommended immunizations are most appropriate for you. The schedule in effect January 1, 2008 is shown below. You can also visit www.cdc.gov for a printable schedule.

<i>Immunization</i>	<i>Age 19–49</i>	<i>Age 50–64</i>	<i>Age 65+</i>
Tetanus (Td)	Once every 10 years		
HPV	Once age 9–26	n/a	n/a
Influenza	Annually if high risk	Annually	Annually
Pneumonia	Once if high risk		Once
Varicella	Once		
Hepatitis B	Once if high risk		
Hepatitis A	Once if high risk		
Zoster	n/a	Once after age 60	
MMR	• Once if high risk	• Once if high risk	• Once if high risk
Meningococcal	• Once if high risk		

High-risk indicators include, but are not limited to, individuals who are or have:

- *Influenza*—chronic heart or pulmonary disease, asthma, diabetes, compromised respiratory systems, jobs in healthcare field, family members likely to contract influenza, immunosuppressive conditions, residents of long-term care facility.

- *Pneumonia*—chronic pulmonary disease, diabetes, liver or kidney disease, immunosuppressive conditions, sickle cell disease, jobs in healthcare field, residents of long-term care facility.
- *Varicella*—unknown vaccination history, family members with varicella, jobs in healthcare or teaching fields, college students.
- *Hepatitis B*—end-stage renal disease, liver disease, immunosuppressive conditions, jobs in healthcare field, family members with or potentially exposed to Hepatitis B.
- *Hepatitis A*—liver disease, recipients of clotting factors.
- *MMR*—unknown vaccination history, exposure to measles or killed-measles vaccine, jobs in healthcare field, college students.
- *Meningitis*—college students, asplenia.

COMPREHENSIVE BENEFIT MAXIMUM BENEFIT INCREASED

Effective January 1, 2008, the Comprehensive Benefit lifetime maximum benefit increased from \$1,000,000 to \$2,000,000. The amount of the calendar year maximum benefit increased from \$500,000 to \$1,000,000. These maximum benefits apply to all medical benefits paid on your behalf for all covered medical expenses.

WEEKLY DISABILITY BENEFIT INCREASED

With respect to disabilities beginning on and after March 1, 2008, the amount of the weekly disability benefit was increased from \$300 to \$400. The benefit will remain \$300 for disabilities that began before March 1.

RETIREE RULES MODIFIED

Beginning July 1, 2007, the rule prohibiting retirees from working in the electrical industry or affiliated organization in order to be eligible for Retire Benefits will be waived for:

1. Retirees working as instructors in apprenticeship programs recognized by the NECA or the IBEW; and
2. Retirees working as electrical inspectors.

This exception will only apply if the retiree's employer does *not* contribute to Lineco on his behalf.

ERECTILE DYSFUNCTION DRUGS FOLLOWING RADICAL PROSTATECTOMY

Beginning July 1, 2007, the Plan will cover prescription drugs for the treatment of erectile dysfunction following a nerve-sparing radical prostatectomy. Coverage will be limited to 10 tablets per month for the 12-month period immediately following the prostatectomy. This change applies to actives and retirees.

SEALANTS FOR DEPENDENT CHILDREN

Beginning June 1, 2007, the Plan will cover sealants on the six-year and twelve-year molars for dependent children under age 15 only. The Plan will also cover repeat procedures for children under age 15 as long as five years have elapsed since the last sealant procedure was performed on the molar.

NEW TRUSTEES

The Trustees welcome Mr. Mark Pellerito to the Board of Trustees. He replaces Wayne Flippin who retired from the Board of the Line Construction Benefit Fund December 31, 2007. Mr. Pellerito is employed by Hydaker-Wheatlake Company, 420 Roth Street, Reed City, MI 49677.

The Trustees also welcome Mr. Jody Shea to the Board of Trustees. He replaces Turner Smith who retired from the Board of the Line Construction Benefit Fund December 31, 2007. Mr. Shea is employed by Service Electric Company, P.O. Box 3656, Chattanooga, TN 37404.

Contact the Fund Office at 1-800-323-7268 with any questions about your benefits.